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# STRATEGIC PLAN DOCUMENT

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**SANSKARAM UNIVERISTY 2025-2030**



**INTERNAL QUALITY ASSURANCE CELL ,  
SANSKARAM UNIVERSITY**

## STRATEGIC PLAN DOCUMENT

**SANSKARAM UNIVERSITY (2025–2030)**

**Prepared by: INTERNAL QUALITY ASSURANCE CELL (IQAC)**

**Sanskaram University, Jhajjar, Haryana**

**Email:** [iqac@sanskaramuniversity.ac.in](mailto:iqac@sanskaramuniversity.ac.in) |  
[vishal.iqac@sanskaramuniversity.ac.in](mailto:vishal.iqac@sanskaramuniversity.ac.in)

### **1. Institutional Profile & Context**

Sanskaram University, established in **2024** under the *Haryana Private Universities Act, 2006*, aims to emerge as a premier multi-disciplinary institution offering value-based, industry-aligned, and research-driven education. The University is located on a lush **60+ acre campus** with modern academic blocks, laboratories, hostels, and facilities to support academic and professional excellence.

The University currently encompasses **15 multidisciplinary schools**, including:

- Engineering & Technology
- Agriculture Sciences
- Management & Commerce
- Law & Legal Studies
- Basic & Applied Sciences
- Pharmacy
- Physiotherapy
- Health & Allied Sciences
- Liberal Education
- Hospitality & Tourism

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- Veterinary & Animal Sciences
- Skill & Vocational Courses
- Ayurvedic Medical College & Hospital (established AY 2025–26)
- Proposed **Medical College** (AY 2026–27)

### Context for Strategic Planning

Given the rapid institutional expansion, increasing regulatory expectations, focus on rankings, and the need for academic excellence, Sanskaram University requires a **comprehensive and forward-looking strategic plan** that aligns with national educational reforms (NEP 2020), accreditation requirements (NAAC/NIRF/PCI/INC/NCISM/NMC), and global academic standards.

The 5-Year Strategic Plan (2025–2030) lays out a structured roadmap for academic, administrative, financial, and infrastructure growth.

## 2. Vision, Mission & Core Values Alignment

### Vision

**To be recognized globally for value-based education, multidisciplinary research, innovation, and creativity.**

### Mission

- **Establish state of the art facilities for global education and research.**
- **Collaborate with society and industry to align the curriculum.**
- **Encourage lifelong learning and team-based problem solving through a supportive.**
- **Inculcate values and ethics, emphasizing societal and environmental responsibilities for sustainable growth.**



## Values

- Empathy and compassion
- Inclusion and Integrity
- Collaborative Strategies
- Student Centric Approach.

### 3. Strategic Objectives (Aligned with Vision)

1. Enhance academic quality, curriculum rigor, and outcome-based education.
2. Strengthen research, innovation, and interdisciplinary collaboration.
3. Develop world-class infrastructure, digital ecosystems, and laboratories.
4. Achieve regulatory compliance and accreditation readiness.
5. Promote community engagement, social responsibility, and extension activities.
6. Enhance employability, skill development, and industry partnerships.
7. Ensure robust governance, transparency, institutional planning, and financial sustainability.
8. Improve student welfare, mental health, hostel life, and support mechanisms.

### 4. Detailed Time-Based Strategic Plan

#### A. SHORT-TERM PLAN (2025–2026)

**Focus: Establishment, Compliance, Infrastructure Base, and Academic Stability**

#### 1. Regulatory & Compliance Framework

- Obtain all necessary approvals for Ayurveda College (completed AY 2025–26).
- Prepare documentation for **Medical College** approval (NMC) including faculty recruitment, master plan, hospital requirements, statutory compliance.
- Establish an integrated **Regulatory Compliance Cell**.
- Create policy documents
  - Environment and Sustainability Policy
  - Feedback Policy
  - Maintenance Policy
  - Quality Policy
  - Financial and Procurement Policy
  - Library Policy



## 2. Governance Strengthening

- Operationalize the **Student Council** as per UGC norms.
- Register the **Alumni Association** and begin alumni data mapping.
- Establish university-level committees with defined TORs: IQAC, CAC, EC, BOS, Academic Council, Library Committee, Anti-Ragging, etc.

## 3. Faculty Recruitment & Development

- Recruit qualified faculty for Ayurveda, Para-medical, Physiotherapy, Engineering, Sciences, and Management.
- Implement mandatory **Induction Program**, FDPs, pedagogy training, NEP 2020-based curriculum orientation, and LMS training.
- Set up an annual **Faculty Appraisal & Performance Index**.

## 4. Infrastructure – Phase I

- Operationalize Ayurveda block, Labs, - Dissection Hall, OPD/IPD (if required).
- Upgrade digital classrooms with projectors, Wi-Fi, LMS, and smart boards.
- Improve library holdings: physical books, eJournals, N-List, DELNET, SWAYAM integration.
- Complete Administrative Block refurbishment and digitalization of offices.

#### 5. Academic Strengthening

- Launch Ayurveda programme successfully with stable admissions, curriculum implementation, and academic planning.
- Begin preparatory academic structure for Medical College: MBBS curriculum framework, hospital tie-ups, faculty pool identification.
- Introduce **Outcome-Based Education (OBE)** across all schools.

#### 6. Student Support

- Create structured **Induction Programme**, Bridge Courses, Mentorship System, Career Guidance Cell.
- Launch Scholarship Schemes for meritorious and economically weaker students.
- Establish a fully operational **Counselling & Mental Health Support Unit**.

#### 7. Industry Linkages

- Identify 50+ potential industry partners and hospitals for internships.
- Sign MoUs relevant to Ayurveda, Health, Engineering, Agriculture, and Management.

#### B. MEDIUM-TERM PLAN (2026-2028 / 2029)

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**Focus: Expansion, Research Ecosystem, Accreditation, Student Life, and Digital Transformation**

**1. Establishment of Medical College (MBBS) – AY 2026–27**

- Recruit medical faculty as per NMC norms (Professors, Associate Professors, SRs).
- Equip skill labs, anatomy labs, physiology labs, biochemistry labs.
- Implement Hospital Information System (HIS).
- Secure NMC Letter of Intent (LOI), LOP, and other approvals.

**2. Academic Program Expansion**

Introduce:

- Law PG programs (LLM)
- Business Analytics, Data Science, MBA Healthcare
- PhD Programs across disciplines
- Integrated 5-year programmes
- Add-On Certifications (AICTE/Skill India-based)

**3. Research & Innovation Ecosystem**

- Establish:
  - Central Research Laboratory
  - Innovation & Incubation Centre
  - Ayurveda Research Centre
  - Agri-Tech Research Hub
- Promote funded research:
  - SERB, ICMR, AYUSH, ICSSR, UGC, MSME, DBT



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- Target: minimum **100+ annual publications, 40 patents/year, 5 funded projects/year.**

### 4. Accreditation Readiness

- Initiate NAAC Cycle-1 process: SSR preparation, AQAR submission, DVV readiness.
- Prepare for NIRF participation.
- Program accreditations:
  - NBA (Engineering programs)
  - PCI, INC, NCISM, NMC, VCI, BCI (as applicable)

### 5. Infrastructure – Phase II

- Expand hostels to accommodate 2000+ students.
- Upgrade sports complex: indoor stadium, gym, athletics track.
- Establish digital library with remote access.
- Create multi-disciplinary laboratories and media studio.
- Develop an ICT-driven campus with ERP, HRMS, MIS, LMS.
- Two Basket Ball Court and one Long Tennis Court.
- Multi-Purpose Indoor Hall.

### 6. Student Development

- Strengthen the Placement and Corporate Resource Centre.
- Launch:
  - Soft Skills Academy
  - Finishing School
  - Civil Services Coaching
  - Research Internship Scheme
  - Start-Up Bootcamps

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### 7. Community Engagement & Extension

- Annual Mega Health Camps
- Farmer Advisory Programs
- Women Empowerment Workshops
- Skill development centres in nearby villages
- NSS-led sustainability projects (water conservation, plastic-free campus)

### C. LONG-TERM PLAN (2028–2030 & Beyond)

**Focus: Globalization, Reputation Building, Research Excellence, and Sustainable Growth**

#### 1. Centre of Excellence Development

- Designate departments as Centres of Excellence (CoE):
  - CoE in Ayurveda Research
  - CoE in AI & Robotics
  - CoE in Agricultural Innovation
  - CoE in Healthcare Innovation

#### 2. Internationalization

- Establish partnerships with global universities for:
  - Student/faculty exchange
  - Joint degree programs
  - Collaborative research
  - International internships
- Create an **International Relations Office (IRO)**.

#### 3. Research Funding & IP Growth



- Aim for:
  - ₹10–20 crore cumulative research funding
  - 100+ Scopus publications per year
  - 20+ patents
  - 3–5 start-up companies incubated annually

#### 4. Campus Expansion

- Build Research Park, Technology Incubator, University Teaching Hospital, and additional academic blocks.
- Improve sustainability initiatives: solar energy, waste management plant, water recycling.
- Synthetic Track with Stadium.

#### 5. Alumni Network & Endowments

- Establish a global alumni network and annual alumni meet.
- Initiate endowment funds, scholarships donated by alumni, and collaborative projects.

#### 6. Governance & Institutional Maturity

- Full ERP integration across HR, academics, examinations, finance.
- Transparent, data-driven decision-making.
- Strong culture of internal audits and annual performance reviews.

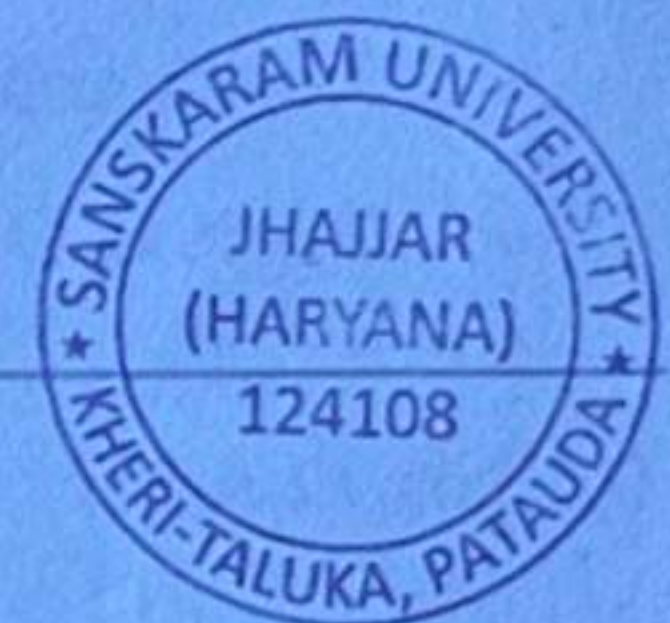
#### 5. KEY ENABLERS

- **IQAC** – Central driver for quality improvement, audits, accreditation, and monitoring.
- **Strategy & Planning Cell** – Tracks progress, ensures alignment with KPIs.

- **Research & Innovation Office** – Research proposals, collaborations, patents, ethics.
- **External Linkages Office** – Industry partners, MoUs, internships, CSR.
- **Campus Development Office** – Infrastructure planning, construction, maintenance.
- **Student Welfare Office** – Career support, grievance redressal, counselling.
- **Compliance Cell** – Regulatory approvals, statutory filings, legal compliance.

**6. MEASURABLE KPIS (2025–2030)**

Domain	Measure (KPI)	Target
Academic Quality	Curriculum revision cycles	Every 2 years
Faculty	PhD-qualified faculty	60%+
Research	Annual publications	100+ by 2030
Research Funding	Grants secured	₹10–20 crore
Infrastructure	New blocks/labs built	10+ major facilities
Student Development	Placement rate	85%+
Industry Linkages	MoUs signed	100+
Accreditation	NAAC	Cycle–1 by 2027
Digitalization	ERP/LMS adoption	100%
Community Outreach	Activities/year	50+



**7. RISK MANAGEMENT & MITIGATION**

Risk	Impact	Mitigation Strategy
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Delay in regulatory approvals	High	Early submission, compliance audits, expert consultants
Faculty shortages	Medium	Attractive recruitment packages, FDPs, long-term contracts
Financial constraints	High	Phased development, multiple revenue channels, grants
High competition	Medium	Branding, quality improvement, niche programs
Infrastructure delays	Medium	Dedicated project management unit

### 8. Monitoring & Review Mechanism

- **Annual Strategic Review Meeting** by Strategy & Planning Cell
- **Quarterly KPI Review** by IQAC
- **Mid-Term Strategic Evaluation** (Year 3)
- **Annual Report Submission** to Governing Body
- **Feedback Loops:** student, faculty, alumni, industry
- **Digital Dashboard** for real-time monitoring

### 9. Conclusion

The **Strategic Plan 2025–2030** charts a transformative roadmap for Sanskaram University to become a premier centre of multidisciplinary education, research,

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innovation, and societal contribution. Successful execution of this plan requires a collaborative commitment from leadership, faculty, students, and all stakeholders.

IQAC will continuously monitor progress and ensure that the University remains aligned with its mission of academic excellence, quality assurance, and nation-building.

**Prepared by: Dr. Vishal Choudhary, Deputy Head IQAC**

*Vishal*  
04/12/2025

**Verified By: Registrar and Dean Academics**

*Sumas*

**Approved by: Honorable Vice Chancellor**

*[Signature]*

