

ANTI-RAGGING REGULATIONS

Objectives

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms. University by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

What constitutes Ragging

Ragging constitutes one or more of any of the following acts :

- (a) any conduct by any student or students whether by words or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- (b) indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- (c) asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- (d) any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- (e) exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
- (f) any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- (g) any act of physical abuse including all variants of it; sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- (h) any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from

- actively or passively participating in the discomfiture to fresher or any other student;
- (i) any act that affects the mental health and self-confidence of a fresher or any other student

Definitions

- (a) “Academic Year” means the period from the commencement of the admission of the students in any course of study in the University upto the completion of academic requirements for that particular year;
- (b) “Anti Ragging Helpline” means the helpline established by the University;
- (c) “Commission” means the University Grants Commission;
- (d) “Head of the University” means the Vice Chancellor of the University;
- (e) “Fresher” means a student who has been admitted to the University and who is undergoing his/her first year of study in the University;

Measures for prevention of ragging at the University level

The University shall take the following steps in regard to admission or registration of students; namely :

- (a) Every public declaration of intent by the University, in any electronic, audio-visual and print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the University, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.
- (b) The University shall constitute a committee to be known as the Anti Ragging Committee to be nominated and headed by the Head of the University and consisting of representatives of civil and police administration, local media, Non-Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers’ category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
- (c) The University shall also constitute a smaller body to be known as the Anti Ragging Squad to be nominated by the Head of the University with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.
- (d) The brochure of admission or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the University shall also draw attention to any law concerning ragging and its consequences.

Provided that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the University, including but not limited to the Head of the University, faculty members, members of the Anti-Ragging Committee and Anti Ragging Squads shall be published in the brochure of admission or the prospectus.

- (e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and Hindi and/or one of the regional languages known to the applicant, as provided in the English language, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any University/Institution and further ever that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.
- (f) A student seeking admission to a hostel forming part of the University, or seeking to reside in any temporary premises not forming part of the University, including a private commercially managed lodge or hostel, shall have to submit an additional affidavit countersigned by his/her parents/guardians.
- (g) The warden shall be accessible at all hours and be available on telephone and other modes of communication, and for this purpose the warden shall be provided with a mobile phone by the University, the number of which shall be publicized among all the students residing in the hostel.
- (h) Before the commencement of the academic /session in the University, the Head of the University shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of the students, parents/guardians, faculty to discuss the measures to be taken to prevent ragging in the University and steps to be taken to identify those indulging in or abetting ragging and punish them.
- (i) The University shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the University towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all the faculties, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.

- (j) The University shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- (k) The University shall tighten security in its premises, especially at vulnerable places and intense policing by Anti Ragging Squad, if any shall be resorted to at such points at odd hours during the first few months of the academic session.
- (l) The University shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- (m) The faculties of the University shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of these Regulations.
- (n) The University shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available when required by the University, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.
- (o) The Head of the University shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the University and the Head of the University shall also ensure that the Anti Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.
- (p) The University shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programs as follows :
 - (i) Joint sensitization program and counselling of both freshers and senior students by a professional counsellor.
 - (ii) Joint orientation program of freshers and seniors to be address by the Head of the University and the Anti Ragging committee.
 - (iii) Organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of the faculty members.
 - (iv) In the hostel, the hostel warden should address all the students; and may request two junior colleagues to assist the warden by becoming resident tutors for a temporary duration.
 - (v) As far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.

- (q) Each batch of freshers, on arrival in the University, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems of difficulties, if any, faced by the fresher in the University and shall extend necessary help to the fresher in overcoming the same.
- (r) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the University shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the University.
- (s) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the University.
- (t) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the University.
- (u) The faculties of the University and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards and employees of service providers providing services within the University, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.
- (v) The University shall obtain an undertaking from every employees of the University including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.

Action to be taken by the Head of the University

On the receipt of the recommendations of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of the University shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorized by him in this behalf, proceed to file a First Information Report, within twenty-four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following :

- (a) Abetment to ragging;
- (b) Criminal conspiracy to ragging;
- (c) Unlawful assembly and rioting while ragging;
- (d) Public nuisance created during ragging;

- (e) Violation of decency and morals through ragging;
- (f) Injury to body, causing hurt or grievous hurt;
- (g) Wrongful restraint;
- (h) Wrongful confinement;
- (i) Use of criminal force;
- (j) Assault as well as sexual offences or unnatural offences;
- (k) Extortion;
- (l) Criminal trespass;
- (m) Offences against property;
- (n) Criminal intimidation;
- (o) Attempts to commit any or all of the above-mentioned offences against the victim(s);
- (p) Physical or psychological humiliation;
- (r) All other offences following from the definition of "Ragging"

Provided that the Head of the University shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee.

Provided further that the University shall also continue with its own enquiry initiated and measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

Administrative action in the event of ragging

The University shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinunder :

- (a) The Anti-Ragging Committee of the University shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- (b) The Anti-ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments :
 - (i) Suspension from attending classes and academic privileges.

- (ii) Withholding/withdrawing scholarship/fellowship and other benefits.
 - (iii) Debarring from appearing in any test/examination or other evaluation process.
 - (iv) Withholding results.
 - (v) Debarring from representing the University in any regional, national or international meet, tournament, youth festival etc.
 - (vi) Suspension/expulsion from the hostel.
 - (vii) Cancellation of admission.
 - (viii) Rustication from the University for period ranging from one to four semesters.
 - (ix) Expulsion from the University and consequent debarring from admission to any other University/Institution for a specified period.
- (c) an appeal against the order of punishment by the Anti-Ragging Committee shall lie :
- (i) In case of an order of the Head of the School/Department, to the Head of the University,
 - (ii) In case of an order of a University, to its Chancellor.

Wherein in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the University, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the University, against such member of the faculty or staff.